

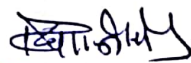
Sant Gadge Maharaj Arts, Commerce & Science College, Walgaon Dist. Amravati

Annual Gender Sensitization Action Plan (2022-23)

Sr. no.	Strategic Goal	Target Participants	Action Plan	Action Taken
1	Financial Saving	Women & Students	To empower women financially through self-help group	Women group was guided on 18/11/2022 at Ozerkhed regarding necessity of self-help group, which can help to save money collectively and provide financial independence. This will lead to improved living standard and economic stability. Self -help group foster a sense of community and supports among women. It plays a role in poverty reduction.
2	Awareness of law against violence to protect women	Students and staff	To create awareness among girl students against social violence	Prof. Radhika Deshmukh, Law college Amravati, Guided students about the laws which helps to avoid physical, emotional and sexual abuse of girls. This programme was organized on 24/11/2022.

3	Women Empowerment	Women and students	To raise awareness about gender nondiscrimination.	Mr.Nilesh Godbole guided the students regarding gender non-discrimination on 5/12/2022.He explained that it is social phenomenon in which people are not treated equally on the basis of gender.
4	Sexual Harassment	Women and students	To create awareness about the students about sexual harassment.	Mrs.Anita Belsare (Walgaon police station) guided students about sexual harassment on 8/12/2022.She stated that sexual harassment is any unwanted behaviour that makes someone feel upset, scared, and offended or humiliated.
5	Women's challenges in 21 st century	Women and students	To guide students about the challenges faced by women's in 21 st century.	Dr.Suvarna Jawanjil pointed out the challenges faced by women's in 21 st century. She stated that gender bias unequal pay, security, mental physical harassment, lack of proper family support are considered as the major issues and challenges that working women's faces nowadays.




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6	Infrastructure and supporting facilities	Students and staff	Ladies common room, CCTV camera	Ladies common room available, CCTV camera installed.
7	Ensure students safety and security in the campus common room, CCTV	Principal and administrative office.	Installation of CCTV cameras on all prominent places.	CCTV cameras are installed.
8	Review the functioning of discipline committee.	Students and staff	Grievances complaints or gender issues, ragging and other matters.	

