

Late Babasaheb Varhade Education Society Amravati's

Sant Gadge Maharaj Arts, Commerce & Science College, Walgaon. Dist. Amravati.

Established: 1991

AISHE CODE: C-43089

Website: sgmmwalgaon.org

E-mail: sgmacsc139@sgbau.ac.in

DOCUMENTS

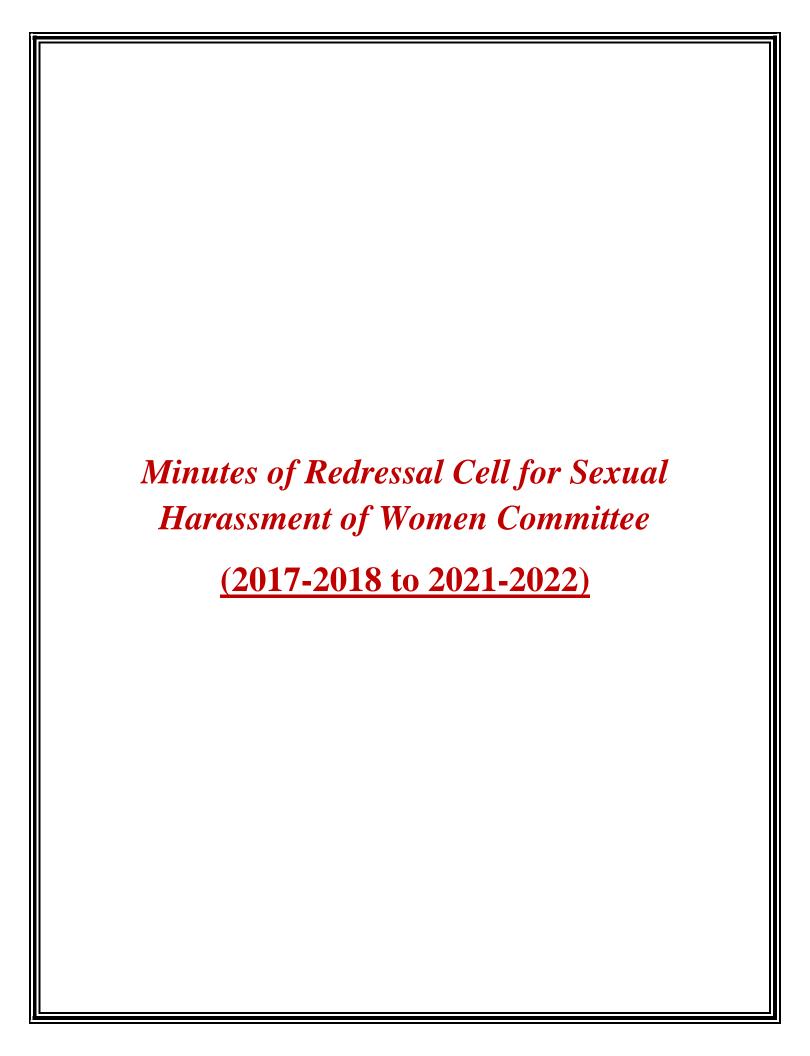
Criterion 5- Documents

- 5.1.4: The Institution has a transparent mechanism for timely redressal of students grievances including & sexual harassment & ragging cases.
- 5.1.4 Annual Report of the committee motioning the activites & Number of grievances Redressed to prove timely Redressal of the grievances.

5.1.4: The Institution adopts the following for redressal of students grievances including sexual harassment & ragging cases.

Sr. No.	Name of Committee	Years	Particulars	Page No.
1.	Redressal Cell for Sexual Harassment of Human	2017-18 to 2021-22	Minutes of Meetings	03 to 23
	Committee		Report of Committee Meeting	24 to 29
			Proof of Constitution of Committee	30 to 31
2.	Grievances Redressal Committees	2017-18 to 2021-22	Minutes of Meetings	32 to 52
			Report of Committee Meeting	53 to 58
			Proof of Constitution of Committee	59 to 60
3.	Anti Ragging Committees	2017-18 to 2021-22	Minutes of Meetings	61 to 79
			Report of Committee Meeting	80 to 85
			Proof of Constitution of Committee	86 to 87
4.	Organization of Programmes	2017-18 to 2021-22	-	88 to 95
5.	Mechanism for offline Students Grievances	2017-18 to 2021-22	-	96 to 100
6.	Timely Redressal of Grievances	2017-18 to 2021-22	-	101 to 104





Redressal Cell for Sexual Harassment of Women Committee $\label{eq:MeetingNotice} \textbf{Meeting Notice} - \textbf{I}$

The members of Redressal Cell for Sexual Harassment of Women committee are have by Informed that the meeting of women committee is to be held on Monday 14.08.2017 at 2.00 P.M in the Principal office the following items shall be on the agenda of meeting.

Agenda of Meeting

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. To prepare the action plan for safety of girls.
- 4. Subject with the permission of Chair.

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Redressal Cell for Sexual Harassment of Women Committee Minutes of Meeting

- **1. Compliance of previous meeting Dt. 23.01.2017**: Organized orientation lecture to aware girls students about prevention for anti sexual harassment.
- **2.** Confirmation of minutes of previous meeting: The minutes of redressal cell for sexual harassment of women committee meeting held on Dt. 14.08.2017 were read with compliance and unanimously confirmed.
- **3.** To prepare the action plan for safety of girls: Prepare action plan for the year 2017 2018 to ensure safety of the girls students in the college campus.
- **4. Subject with the permission of chair :** No subject were come for discussion with the permission of chair.

At the end of meeting Dr. Kohale Madam express vote of thanks and with the permission of chair the meeting was called off.

139 S

Redressal Cell for Sexual Harassment of Women Committee Meeting Notice – II

The members of Redressal Cell for Sexual harassment of Women committee are have by Informed that the meeting of women committee is to be held on Thursday 25.01.2018 at 2.00 P.M in the Principal office the following item shall be on the agenda of meeting.

Agenda of Meeting

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. To discuss the complaints received if any
- 4. Subject with the permission of Chair.

139 S

Redressal Cell for Sexual Harassment of Women Committee Minutes of Meeting

- 1. Compliance of previous meeting Dated. 14.08.2017: Organized orientation lecture to aware girls students about prevention for anti sexual harassment.
- **2. Confirmation of minutes of previous meeting :** The minutes of redressal cell for sexual harassment of women committee meeting held on 25.01.2018 were read with compliance and unanimously confirmed.
- **3. To discuss the complaints received if any:** The committee noted that no complaint has been received.
- **4.Subject with the permission of chair :** No subject were come for discussion with the permission of chair.

At the end of meeting Prof. Khorgade Madam express vote of thanks and with the permission of chair the meeting was called off.

139 S

Redressal Cell for Sexual Harassment of Women Committee Meeting Notice – I

The members of Redressal Cell for Sexual Harassment of Women committee are have by Informed that the meeting of women committee is to be held on Wednesday 08.08.2018 at 2.00 P.M in the Principal office the following items shall be on the agenda of meeting.

Agenda of Meeting

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. To install a complaint drop box in the college premises.
- 4. Subject with the permission of Chair.

139 S

Redressal Cell for Sexual Harassment of Women Committee Minutes of Meeting

- **1. Compliance of previous meeting Dt. 25.01.2018 :** Organized orientation lecture to aware girls students about prevention for anti sexual harassment.
- **2. Confirmation of minutes of previous meeting :** The minutes of redressal cell for sexual harassment of women committee meeting held on 08.08.2018 were read with compliance and unanimously confirmed.
- **3. To install a complaint drop box in the college premises :** It was decided to set up a complaint drop box in the college premises.
- **4. Subject with the permission of chair :** No subject were come for discussion with the permission of chair.

At the end of meeting Dr. Kohale Madam express vote of thanks and with the permission of chair the meeting was called off.

139 S

Redressal Cell for Sexual Harassment of Women Committee Meeting Notice – II

The members of Redressal Cell for Sexual Harassment of Women committee are have by Informed that the meeting of women committee is to be held on Monday 21.01.2019 at 2.00 P.M in the Principal office the following items shall be on the agenda of meeting.

Agenda of Meeting

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. To ensure the safety of the girl students in the college campous.
- 4. Subject with the permission of Chair.

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Redressal Cell for Sexual Harassment of Women Committee Minutes of Meeting

- **1. Compliance of previous meeting Dt.08.08.2018 :** Organized orientation lecture to a aware girls students about prevention for anti sexual harassment.
- **2. Confirmation of minutes of previous meeting :** The minutes of redressal cell for sexual harassment of women committee meeting held on 21.01.2019 were read with compliance and unanimously confirmed.
- **3.** To ensure the safety of the girl students in the college campus: It is recommended to install CCTV.
- **4. Subject with the permission of chair :** No subject were come for discussion with the permission of chair.

At the end of meeting Prof. Khorgade Madam express vote of thanks and with the permission of chair the meeting was called off.

139 K

Redressal Cell for Sexual Harassment of Women Committee Meeting Notice - I

The members of Redressal Cell for Sexual harassment of Women committee are have by Informed that the meeting of women committee is to be held on Tuesday 20.08.2019 at 2.00 P.M in the Principal office the following items shall be on the agenda of meeting.

Agenda of Meeting

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. To organize programme to aware students anti Sexual Harassment laws.
- 4. Subject with the permission of chair.

139 D

Redressal Cell for Sexual Harassment of Women Committee Minutes of Meeting

- **1. Compliance of previous meeting Dt. 21.01.2019 :** Organized orientation lecture to aware girls students about prevention for anti sexual harassment.
- **2. Confirmation of minutes of previous meeting :** The minutes of redressal cell for sexual harassment of women committee meeting held on 20.08.2019 were read with compliance and unanimously confirmed.
- **3. To organize programme to aware students about anti sexual harassment laws:** After discussion in meeting it is decided to organize awareness programme about the functions and guidelines of the anti sexual harassment cell for women and also decided to acquaint the students about the procedure to make complaints if they have any problem regarding sexual harassment the committee decided to place banners/posters/notices the college campus.
- **4. Subject with the permission of chair :** No subject were come for discussion with the permission of chair.

At the end of meeting Prof. P.N.Bankar Madam express vote of thanks and with the permission of chair the meeting was called off.

139 E

Redressal Cell for Sexual Harassment of Women Committee Meeting Notice - II

The members of Redressal Cell for Sexual Harassment of Women committee are have by Informed that the meeting of women committee is to be held on Monday 09.12.2019 at 2.00 P.M in the Principal office the following items shall be on the agenda of meeting.

Agenda of Meeting

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. To discuss on the complaints received if any.
- 4. Subject with the permission of Chair.

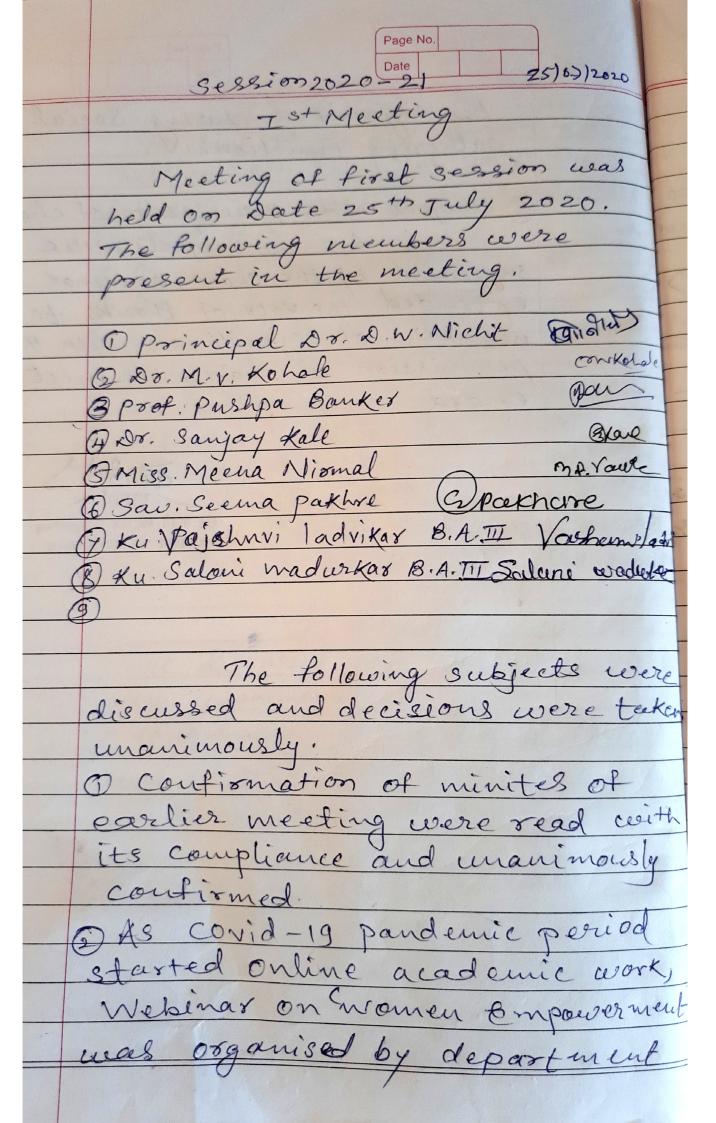
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Redressal Cell for Sexual Harassment of Women Committee Minutes of Meeting

- **1. Compliance of previous meeting Dt. 20.08.2019 :** Organized orientation lecture to a aware girls students about prevention for anti sexual harassment.
- **2.** Confirmation of minutes of previous meeting: The minutes of redressal cell for sexual harassment of women committee meeting held on 09.12.2019 were read with compliance and unanimously confirmed.
- **3.** To discuss the complaint received for Sexual harassment if any: To committee noted that no complaint of sexual harassment.
- **4. Subject with the permission of chair :** No subject were come for discussion with the permission of chair.

At the end of meeting Dr. P.N.Bankar Madam express vote of thanks and with the permission of chair the meeting was called off.

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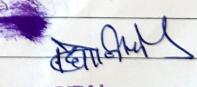
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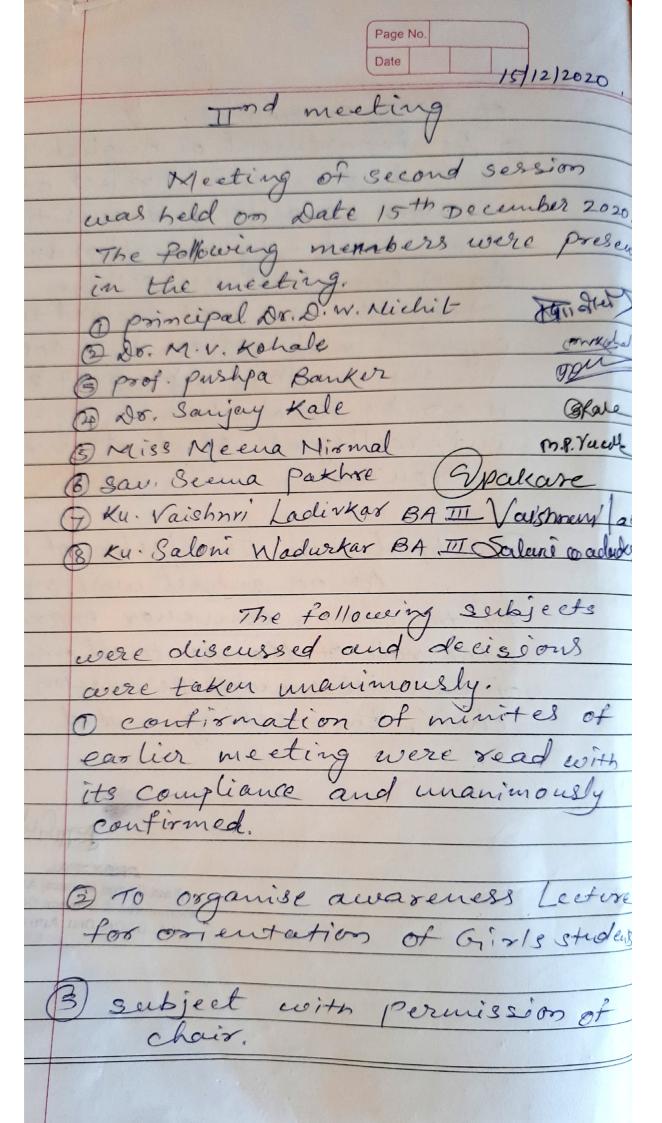
of Home Economics,

Started Extension project on Counder equality and sensitivity from 2018, by collecting survey forms from different college Students, this was decided to organise Nebinax on this topic in the month of september 2020, H.O.D. Dr. Kohate has to organise intercollegiate students webinax on you Tube.

As no subject were suggested by the chair, convenor expressed the vote of thanks to all members of committee, with permission of chair, the meeting ended.







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of committee; with permission of
of committee; with permission of chair, the meeting ended.
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WALGAON, DISL Amravati

Meeting Notice I

The members of Redrassal Cell for Sexual Harassment of Women committee are Hear by Informed that the meeting of women committee is to be held on Friday 23rd Aug 2021. at 2.00 pm in the principal office the following item shall be on the agenda of meeting

Agenda of meeting

- 1. Compliance of previous meeting
- 2. Confirmation of minutes of previous meeting
- 3. To prepare the action plan for safety of girls
- 4. To organize programme to aware students anti sexual Harassment laws
- 5. To discuss the complaint received for sexual harassment if any.

6. Subject with the permission of chair

PRINCIPAL
Sant Gadge Maharaj Art's,
Commerce & Science College
WALGAON, Dist Amrevati.

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Redrassal Cell for Sexual Harassment of Women Committee Minutes of Meeting

- 1. Compliance of previous meeting dated 15/2/2020 : Organized orientation lecture to aware girls students about provisions for anti sexual harassment.
- 2. Confirmation of minutes of previous meeting:

The minutes of redessal cell for sexual harassment of women committee meeting held on 15/12/2020 were read with compliance and unanimously confirmed

3. To prepare the action plan for safety of girls:

Prepare action plan for the year 2021-2022 to ensure safety of the girls students in the college campus.

4. To organize programme to aware students about anti sexucial harassment laws:

After discussion in meeting it is decided to organize awareness programme about the functions and guidelines of the anti sexual harassment cell for women and also decided to acquaint the students about the procedure to make complaints if they have any proolem regarding sexual harassment the committee decided to place banners /posters/notices the college campus.

5. To discuss the complaint received for sexual harassment if any.:

The committee noted that no complaint of sexula harassment has been received from any women employee or students of the college.

6. Subject with the premission of chair:

No subject were come for discussion with the permission of chair

At the end of meeting Dr. Kohale Madam express vote of thanks and with the permission of chair the meeting was called off.

PRINCIPAL
Sant Gadge Maharaj Art's,
Commerce & Science College
WALCAON, Dist. Amravati.

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Redrassal Cell for Sexual Harassment of Women Committee Meeting Notice II

The members of Redrassal Cell for Sexual Harassment of Women committee are Hear by Informed that the meeting of women committee is to be held on 16 Feb 2022 at 2.00 pm in the principal office the following item shall be on the agenda of meeting

Agenda of meeting

- 1. Compliance of previous meeting
- 2. Confirmation of minutes of previous meeting
- 3. To discuss on the complains received if any
- 4. Subject with the permission of chair

PRINCIPAL

Sant Gadge Maharaj Art's, mmerce & Science College VALGAON, Dist. Amravati. NAL GRON

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Redrassal Cell for Sexual Harassment of Women Committee Minutes of Meeting

1. Compliance of previous meeting dated 23 Aug 2021: Organized orientation lecture to aware girls students about provisions for anti sexual harassment.

2. Confirmation of minutes of previous meeting:

The minutes of redessal cell for sexual harassment of women committee meeting held on 16 Feb 2022 were read with compliance and unanimously confirmed

3. To discuss the complaint received for sexual harassment if any.:

The committee noted that no complaint of sexual harassment has been received from any women employee or students of the college.

4. Subject with the permission of chair:

No subject were come for discussion with the permission of chair

At the end of meeting Dr. Kohale Madam express vote of thanks and with the permission of chair the meeting was called off.

PRINCIPAL
Sant Gadge Maharaj Art's,
Commerce & Science College
WALGAON, Dist. Americal

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Report 2017 - 2018

According to the direction of principal, various committees are for the students under the Redressal Cell & Sexual Harassment Committee of Current academic year. Annual planning is done to create those committees and to implement them.

In the academic year 2017-2018, the first meeting of the Redressal Cell and Sexual Harassment Committee was held on 14.08.2017. Annual Planning of this Committee was prepared in the meeting. And it was also decided to keep the complaint box for the students in the college there was no complaint received from the students in this box. The second meeting was held in the principals office on 25.01.2018. Hence there was no complaint form the students in this meeting so meeting ended with the vote of thanks on the behalf of principal

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Report 2018 - 2019

As per the guidelines of principal, first meeting of Redressal Cell & Sexual Harassment Committee was held on 08.08.2018. In this meeting, it was decided that a complaint box should be placed in front of the college. It will be more convenient for the students to send their written complaint to the principal.

Also, the second meeting was conducted under the chairmanship of principal on 21.01.2019. Decision was taken to install the CCTV Camera in the college premises for the safety of the students.

The meeting ended with the vote of thanks on the behalf of principal.

PRINCIPAL

Sant Gadge Maharaj Art's, Commerce & Science Conego WALGAON, Dist. Amrayati.

Report 2019 - 2020

First meeting of "Redressal Cell and Sexual Harassment Committee" held under the chairmanship of Honorable principal on 20.08.2019. It was decided to organize a program with the consent of all the members. This program was conducted to make the students aware of the "Anti Sexual Harassment Law" Banner's, Poster and notice were used to make this Programme successful. Also two meeting was conducted in presence of principal sir on 09.12.2019. In which there was no student complaint and that's why the meeting was concluded with the consent of the principal with vote of thanks.

PRINCIPAL

Report 2020 - 2021

As per the guidelines of Principal, first meeting of "Redressal Cell & Sexual Harassment Committee" was held on 25.07.2020. In the academic year 2020 - 2021 there were covid-19 years, the attendance of students was less. Therefore, a Webinar was organized under Home Economics Department in virtual mode. Also a webinar on "Gender Equality" Was conducted under English Department.

Similarly, another meeting was held on 15.12.2020. As decided in this meeting, an awareness Programme was conducted for the students, Finally, the meeting ended with

the vote thanks by the consent of principal

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Report 2021 - 2022

First meeting of Redressal Cell & Sexual Harassment Committee was held under the chairmanship of principal on 23.10.2021. Annual Planning for the safety of college students was done in the meeting. Regular inspection of CCTV, and complaint box was done. Also, a program was arranged to inform all the students about the rules of antisexual harassment. At that time, no complaint was received from the students into complaint box.

Similarly, the second meeting was conducted in the principles office on 16.02.2022. At this time, not a single complaint was registered. All the committee members were present. At last with the permission of the principal, the meeting concluded with a vote of thanks.



Proof of Constitution of Internal Committee

Sant Gadge Maharaj Arts, Commerce And Science College, Walgaon

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Redressal Cell for Sexual Harassment of Women

Members of committee (2017-18 to 2020-21)

Dr. Manisha Kohale - Convener

Assit Prof. Pushpa Bankar - Teacher member

Adv. Anupama Ghogare - Law Expert

Dr. Jyotitai Rode - Social worker

Shri. Sudhir Kambe - Non-teaching member

Shri Shankar Malve - Class 4 (Peon)

Ku. Pooja chinchakhede - BA II girl student

Mr Sager Hanwate - BA II Boy student

Redressal Cell for Sexual Harassment of Women Committee (from 2021-22)

Dr. Madhuri V Bhatkar - Convener

Prof. Priya S Khorgade - Teacher member
Teacher member

Dr. Shankar R Chavan

Adv. Anupama Ghogare

Mrs. Seema Pakhare

- Teacher memoral Law Expert

- Social worker

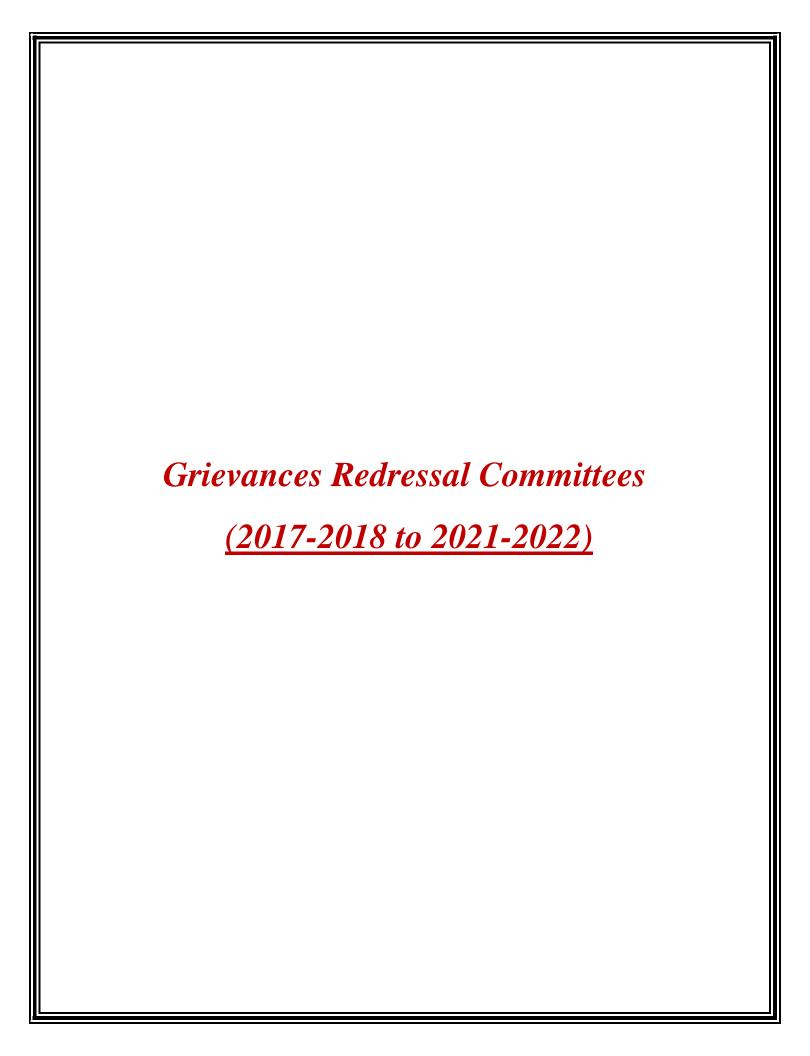
Shri. Sudhir Kambe - Non-teaching member

Shri Shankar Malve - Class 4 (Peon)

Ku. Vrushali Solanke - MCom I Year Girl student

Shri. Gajanan Ambhore - BCom III Boy student





GRIEVANCE REDRESSAL COMMITTEE

MEETING NOTICE - I

The members of Grievance Redressal Committee are have by Informed that the meeting of Grievance Redressal Committee is to be held on at 16.08.2017 at 2.00 P.M in the Principal office. The following items shall be on the agenda of meeting.

AGENDA OF MEETING

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. To inform students about the formation of Grievance Redressal Committee.
- 4. To instruct committee members to ask student to come up with their grievances.
- 5. Subject with the permission of chair.

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GRIEVANCE REDRESSAL COMMITTEE

MINUTES OF THE MEETING

- 1. Compliance of previous meeting Dt. 29.03.2017: Organized orientation lecture to aware girls students about prevention for Grievance Redressal Committee.
- **2.** Confirmation of minutes of previous meeting: The minutes of Grievance Redressal Committee meeting held on 16.08.2017 were read with compliance and unanimously confirmed
- **3.** To inform students about the formation of Grievance Committee: The committee members were asked to inform the students about the students Grievance Committee and its purpose through a notice.
- **4.** The incharge Prof. P. S. Khorgade proposed to fix a complaint box at easily visible place to drop the students complaints in it.
- **5. Subject with the permission of chair :** No Subject were came for discussion with the permission of chair.

At the end of meeting Prof.P.S. Khorgade Madam express vote of thanks and with the permission of chair the meeting was called off.

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GRIEVANCE REDRESSAL COMMITTEE

MEETING NOTICE - II

The members of Grievance Redressal Committee are have by Informed that the meeting of Grievance Redressal Committee is to be held on at 19 Feb 2018 at 2.00 P.M in the Principal office. The following items shall be on the agenda of meeting.

AGENDA OF MEETING

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. To instruct committee members to ask students to come up with their grievances
- 4. Subject with the permission of chair.

139 S

GRIEVANCE REDRESSAL COMMITTEE MINUTES OF THE MEETING

- **1.** Compliance of previous meeting Dated 19.02.2018: Organized orientation lecture to aware students about prevention for and Grivenace Redressal Committee.
- **2.** Confirmation of minutes of previous meeting: The minutes of Grievance Redressal Committee meeting held on 19.02.2018 were read with compliance and unanimously confirmed.
- 3. To instruct committee members to ask student to come up with their grievances: The committee members were instructed to appeal the students to come up with their grievance and submit them to the committee members.
- **4.** The in charg Prof.P.S.Khorgade proposed to fix a complaint box at easily visible place to drop the students complaints in it.
- **5. Subject with the permission of chair :** No subject were came for discussion with the permission of chair.

At the end of meeting Prof.P.S. Khorgade Madam express vote of thanks and with the permission of chair the meeting was called off.

139 S

GRIEVANCE REDRESSAL COMMITTEE

MEETING NOTICE - I

The members of Grievance Redressal Committee are have by informed that the meeting of Grievance Redressal Committee is to be held on Thursday at 16.09.2018 at 1.30 P.M in the Principal office. The following items shall be on the agenda of meeting.

AGENDA OF MEETING

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. To discuss the grievance received from the students.
- 4. Subject with the permission of chair.

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GRIEVANCE REDRESSAL COMMITTEE MINUTES OF THE MEETING

- **1. Compliance of previous meeting Dated 19.02.2018 :** Organized orientation lecture to aware students about prevention for and Grivenace Redressal Committee.
- **2.** Confirmation of minutes of previous meeting: The minutes of Grievance Redressal Committee meeting held on 06.09.2018 were read with compliance and unanimously confirmed.
- **3. Discussion on the grievance received from the students :** The following complaints were received from the students.
 - **A)** To repair the switches.
 - **B**) To Install new light.
- **4. Subject with the permission of chair :** No subject were came for discussion with the permission of chair.

At the end of meeting Prof.P.N.Bankar Madam express vote of thanks and with the permission of chair the meeting was called off.

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GRIEVANCE REDRESSAL COMMITTEE

MEETING NOTICE - II

The members of Grievance Redressal Committee are have by informed that the meeting of Grievance Redressal Committee is to be held on Monday at 18.02.2019 at 2.00 P.M in the Principal office. The following items shall be on the agenda of meeting.

AGENDA OF MEETING

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. Workout plan for the new academic year.
- 4. Subject with the permission of chair.

139 B

GRIEVANCE REDRESSAL COMMITTEE MINUTES OF THE MEETING

1. Compliance of previous meeting Dated 06.09.2018:

Organized orientation lecture to aware students about prevention for and Grivenace Redressal Committee.

- **2.** Confirmation of minutes of previous meeting: The minutes of Grievance Redressal Committee meeting held on 18.02.2019 were read with compliance and unanimously confirmed.
- **3. Workout plan for the new academic year :** Plan for new academic year was discussed.
- **4. Subject with the permission of chair :** No subject were came for discussion with the permission of chair.

At the end of meeting Prof.P.S.Khorgade Madam express vote of thanks and with the permission of chair the meeting was called off.

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GRIEVANCE REDRESSAL COMMITTEE

MEETING NOTICE - I

The members of Grievance Redressal Committee are have by informed that the meeting of Grievance Redressal Committee is to be held on 21.08.2019 at 1.30 P.M in the Principal office. The following items shall be on the agenda of meeting.

AGENDA OF MEETING

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. To inform students about the formation of grievance committee.
- 4. Subject with the permission of chair.

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GRIEVANCE REDRESSAL COMMITTEE MINUTES OF THE MEETING

1. Compliance of previous meeting Dated 18.02.2019:

Organized orientation lecture to aware students about prevention for and Grivenace Redressal Committee.

- **2.** Confirmation of minutes of previous meeting: The minutes of Grievance Redressal Committee meeting held on 21.08.2019 were read with compliance and unanimously confirmed.
- **3.** To inform students about the formation of Grievance Committee: The Committee members were asked to inform the students about the "Students Grievance Committee" and its purpose through a notice.
- **4. Subject with the permission of chair :** No subject were came for discussion with the permission of chair.

At the end of meeting Prof.P.N.Bankar Madam express vote of thanks and with the permission of chair the meeting was called off.

139 S

GRIEVANCE REDRESSAL COMMITTEE

MEETING NOTICE - II

The members of Grievance Redressal Committee are have by informed that the meeting of Grievance Redressal Committee is to be held on Monday 02.03.2020 at 1.30 P.M in the Principal office. The following items shall be on the agenda of meeting.

AGENDA OF MEETING

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. Formation of Anti Ragging Committee.
- 4. Subject with the permission of chair.

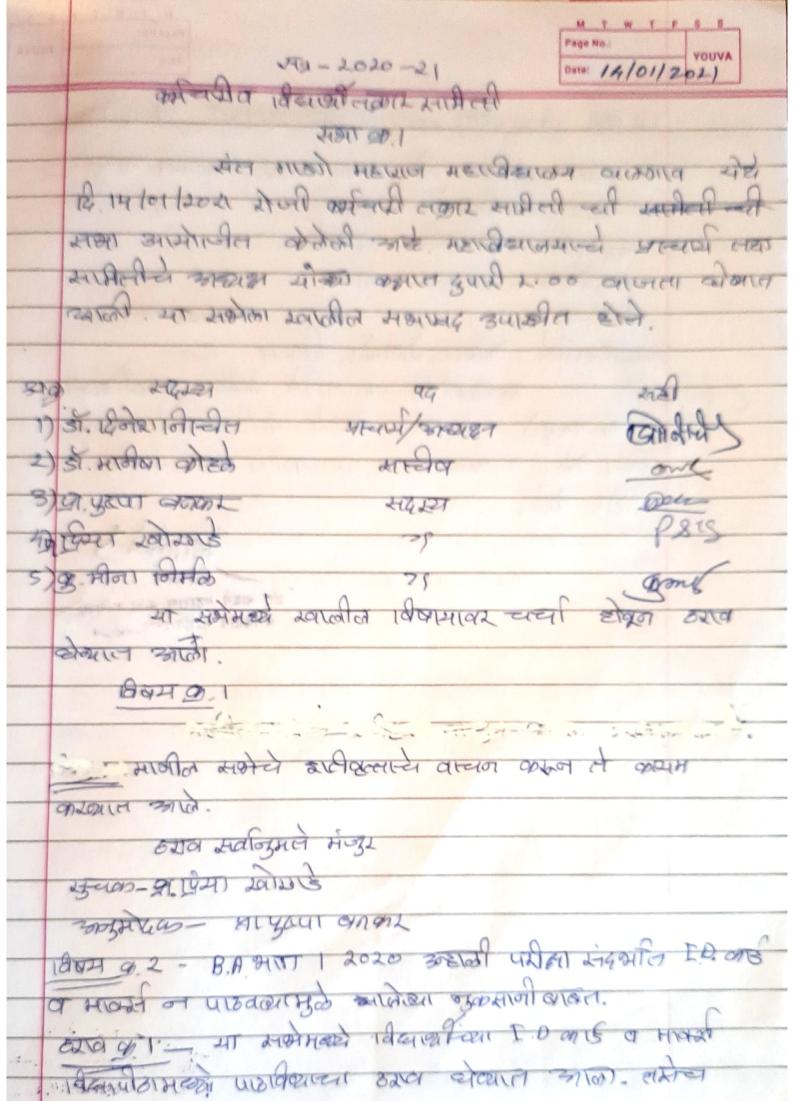
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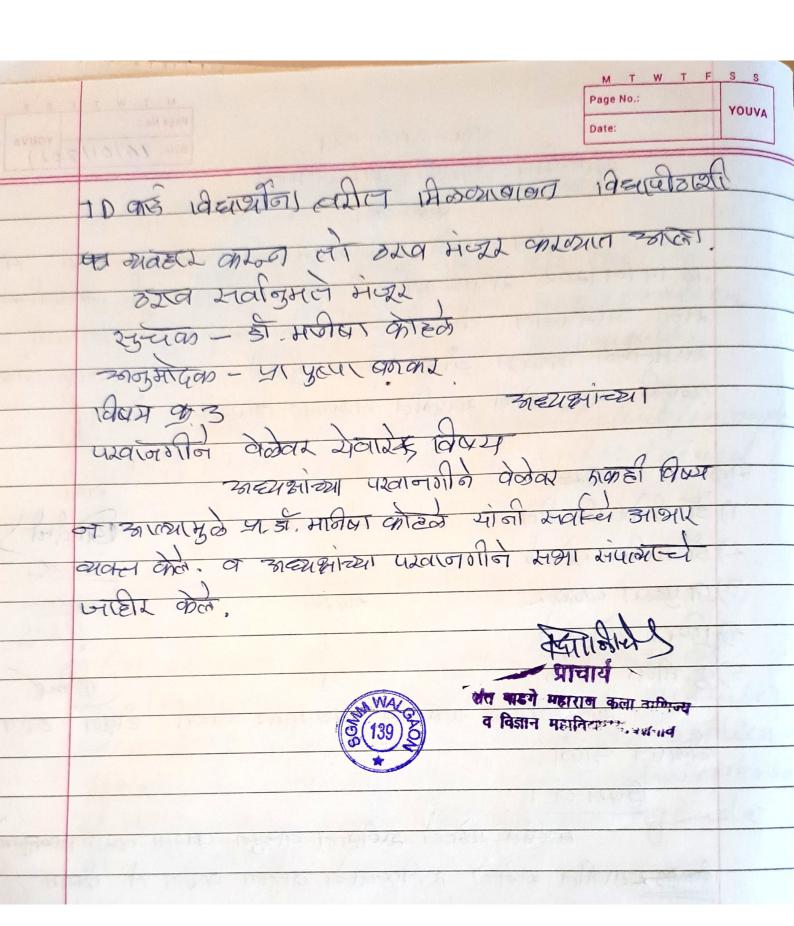
GRIEVANCE REDRESSAL COMMITTEE MINUTES OF THE MEETING

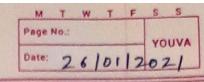
- Compliance of previous meeting Dated 21.08.2019: Organized orientation lecture to aware students about prevention for and Grivenace Redressal Committee.
- **2.** Confirmation of minutes of previous meeting: The minutes of Grievance Redressal Committee meeting held on 02.03.2020 were read with compliance and unanimously confirmed.
- **3. Discussion on the grievance received from the students :** The following complaints were received from the students.
 - **A)** To repair the switches.
 - **B**) To Install new light.
- **4. Subject with the permission of chair :** No subject were came for discussion with the permission of chair.

At the end of meeting Prof.P.N.Bankar Madam express vote of thanks and with the permission of chair the meeting was called off.

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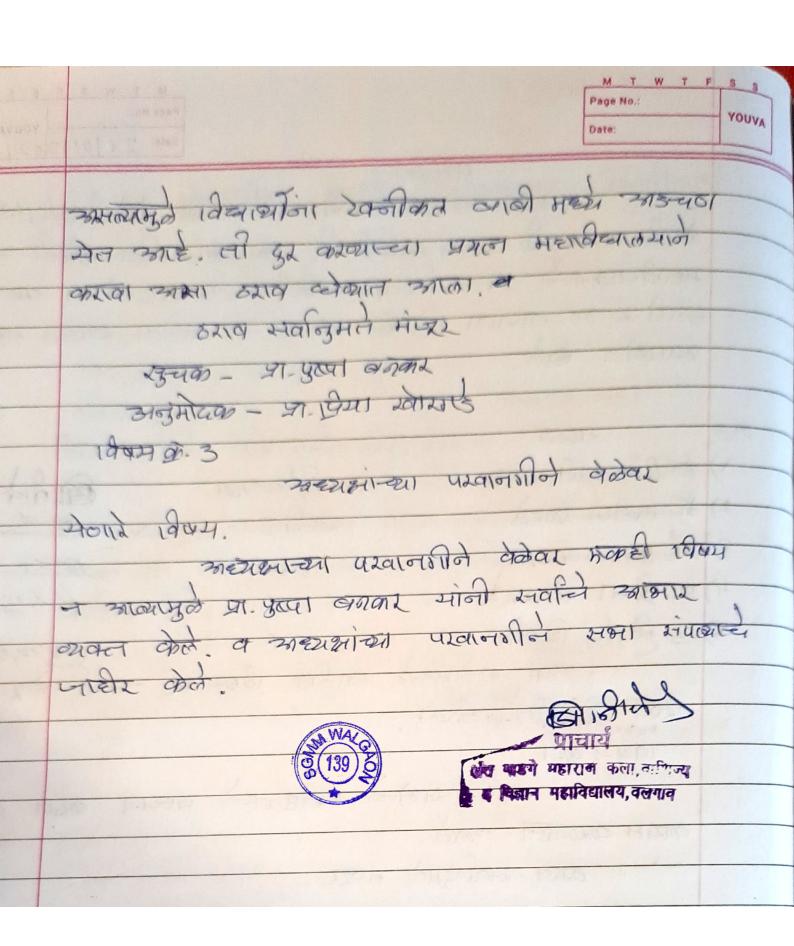






राम् का.-2 संल गाडिंग महराज महाविद्यालय बलगाय मेरे पि. 26/01/2021 रोजी कर्मचारी लकार खामिली की सकत आसी जी के के की न्बार्ट, महाविद्याक्यां प्राचार्य तथा सामितीचे ऋस्थ योच्या वसात दवारी र 30 वाजला बोन्माल न्याती, या समेला खातील समासप उपाखील होते स्तरी 296131) डर दिनेश भिन्धित भाचार्ज वाद्यक्ष 2) हा. मानीपा कोहले सस्चिव 3 91 your angel 274121 भ) प्रा. प्रिया खोराडि 5) 9. Alou (a) A arnot या सम्राम्बा स्वाकील विषयवर न्यां ठराव दीव्यात काला विषय कु. 1 माशील ममेन इंसिटलान वाना कर्म ल कायम करकाटा नात. ठ्याय सर्वानुमल मेप्स Bugs 91. goet Grant 3107H/cm- 91- 91-19-18 201215 1944 90-2 -- स्कॉल्स्ट्रीप भामर्स व्यवस्त होत न्यामलेली भीसाय वावत , 820 Q -- 1

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GRIEVANCE REDRESSAL COMMITTEE MEETING NOTICE I

The members of Grievances Redressal Committee are have by informed that the meeting of Grievances Redressal committee is to be held on 11 Aug 2021 at 1.30 pm in the principal office. The following item shall be on the agenda of meeting

AGENDA OF MEETING

- i) To inform students about the formation of Grievance Committee.
- ii) To instruct committee members to ask student to come up with their grievances
- iii) Subject with the permission of Chair.

PRINCIPAL
Sant Gadge Maharaj Art's,
Commerce & Science College
WALGAON, Dist. Amravati.

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GRIEVANCE REDRESSAL COMMITTEE MINUTES OF THE MEETING

- To inform students about the formation of Grievance Committee. : The committee members were asked to inform the students about the students Grivence Committee and its purpose through a notice.
- To instruct committee members to ask student to come up with their grievances: The committee members were instructed to appeal the students to come up with their grievance and submit them to the committee members.
- iii) The incharge Prof. P.S. Khorgade proposed to fix a complaint box at easily visible place to drop the students complaints in it.
- iv) Subject with the permission of Chair. : No Subject were came for discussion with the permission of Chair.

At the end of meeting Prof. P.S. Khorgade express vote of thanks and with the permission of Chair the meeting was called off.

PRINCIPAL
Sant Gadge Maharaj Art's,
Commerce & Science College
WALGAON, Dist. Amrava

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GRIEVANCE REDRESSAL COMMITTEE MEETING NOTICE II

The members of Grievances Redressal Committee are have by informed that the meeting of Grievances Redressal committee is to be held on 22 Feb 2022 at 1.30 pm in the principal office. The following item shall be on the agenda of meeting

AGENDA OF MEETING

- i) Compliance of previous meeting.
- ii) Confirmation of minutes of previous meeting.
- iii) To inform students about the formation of Grievance Redressal Committee.
- iv) To instruct committee members to ask student to come up with their grievances
- v) Subject with the permission of Chair.

PRINCIPAL
Sant Gadge Maharaj Art's,
mmerce & Science College
ALGAON, Dist. Amragai

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GRIEVANCE REDRESSAL COMMITTEE MINUTES OF THE MEETING

- Compliance of previous meeting Organized orientation lecture to aware students about provisions for and Grivenace Redressal Committee.
- ii) Confirmation of minutes of previous meeting: The minutes of Grivenace Redressal Committee meeting held on 11 Aug 2021 were read with compliance and unanimously confirmed.
- To inform students about the formation of Grievance Redressal Committee.The committee members were asked to inform the students about the students Grivence Redressal Committee and its purpose through a notice.
- iv) To instruct committee members to ask student to come up with their grievances: The committee members were instructed to appeal the students to come up with their grievance and submit them to the committee members.
- v) The in charge Prof. P.S. Khorgade proposed to fix a complaint box at easily visible place to drop the students complaints in it.
- vi) Subject with the permission of Chair. : No Subject were came for discussion with the permission of Chair.

At the end of meeting Prof. P.S. Khorgade express vote of thanks and with the permission of Chair the meeting was called off.

PRINCIPAL
Sant Gadge Maharaj Art's,
Commerce & Science Gollege
WALGAON, Dist. Amravati.

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Report of Grivance Redressal Committee

2017 - 2018

Two Meetings of Grievance Redressal Committee were held during the academic year 2017-18 to get acquainted Students with the Grievance Redressal Committee in this meeting. It was decided that the members should interact with the students. Similarly, placing a complaint box at a strategic place in the college, And sample complaint form was prepared. Anti Ragging Committee and Vishakha banner were displayed at strategic places. No Complaint was filed to the Grievance Redressal Committee. Male / Female equality Programme was conducted under "Gender Equality" theme in our college.

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2018 - 2019

Two meetings of Grievance Redressal Committee were held during the academic year 2018 – 2019. To Continue the previous meeting minutes in this meeting, Implementation of the decision took in last meeting, Redressal of grievances received from students, Preparation of work planning framework of Grievance Redressal Committee for this academic year. This issues were discussed in meetings. We received complaints about damaged bulbs and Electric switch. According to complaints Bulbs and switch were repair and place with new one. No Complaints other that the above have been received.



2019 - 2020

Two meeting of Grievance Redressal Committee were held during the academic year 2019 – 2020. To inform the students about Grievance Committee, To establish the committee at the beginning of academic year. To Redressal of grievance received from the students. These issues were discussed and proper decisions were taken regarding the grievance and issues. At the beginning of academic year, students were made acquainted with the clear ideas of the objectives and functions of the Grievance Redressal Committee of the students and according to students complaint electric switch has been repaired.



2020 - 2021

Two meeting of Grievance Redressal Committee were organized during the academic year 2020-2021. The difficulties faced by students at the time of Scholarship application, Likewise, implementation on the decision taken in the last meeting. These topics were discussed, And the problem of Scholarship form also analysed with the concerning clerk and Principal Sir. These problems were resolved by college clerk and gave proper guidance to resolved students Grievance and errors

139 OF 139 OF 139 OF 139 OF

2021 - 2022

Grievance Redressal Committee held two meetings, in academic year 2021-22. Students were informed about Grievance Redressal Committee. The knowledge of proper way and systematic channel to complaint was given. To resolve the problems of students regarding various burning day-to-day issues, two meetings were conducted on short notice. In these meetings some complaints like "Books Stealing" and "Resolved Arguments in the parking lot" were Successfully.

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PRINCIPAL

Rant Gadge Maharaj Art's,

Commerce & Science College

Manaraj Art's,

Commerce & Science College

Manaraj Art's,

Proof of **Constitution of Internal Committee**

Grievance Redressal Committee

(As per UGC Norms)

(from 2017-18 to onward)

Name of Member

- 1. Dr. D. W. Nichit
- 2. Dr. S. S. Kedar
- 3. Dr. Manisha V. Kohale
- 4. Prof. Priya S. Khorgade
- 5. Prof. Pushpa N. Bankar

Designation

Chair Person

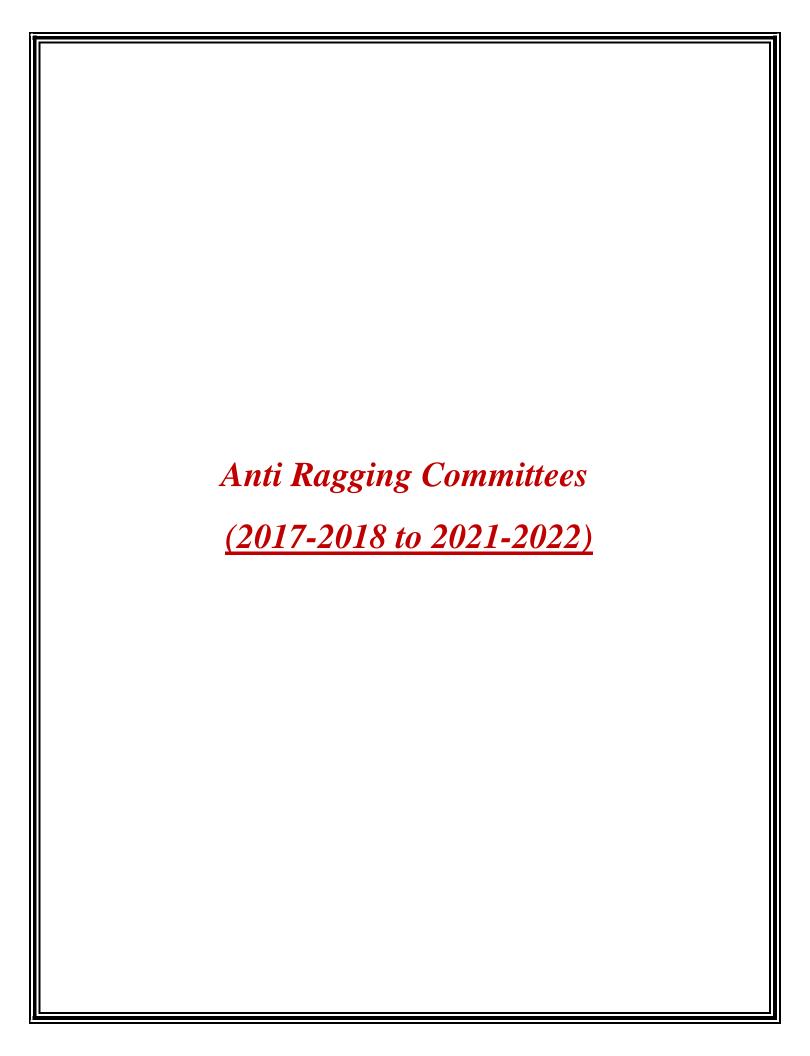
Member

Member

Member

Member Secretary





ANTI RAGGING COMMITTEE MEETING NOTICE - I

The members of Anti Ragging Committee are have by informed that the meeting of Anti Ragging Committee is to be held on Monday 03.07.2017 at 2.00 P.M in the Principal office The following items shall be on the agenda of meeting.

AGENDA OF MEETING

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. Matters related to any complaints on ragging received from the campus.
- 4. Subject with the permission of chair.

139 E

ANTI RAGGING COMMITTEE MINUTES OF MEETING

- **1. Compliance of previous meeting Dt. 12.12.2016**: Organized orientation lecture to aware boys & girls students about prevention for anti ragging.
- **2.** Confirmation of minutes of previous meeting: The minutes of Anti Ragging Committee meeting held on Dt.03.07.2017 were read with compliance and unanimously confirmed.
- **3.** Matter related to any complaints received from the campus: The Coordinator reported that no matter related to Ragging was received.
- **4. Subject with the permission of chair :** No subject were come for discussion with the permission of chair.

At the end of meeting Prof.P.N.Bankar Madam express vote of thanks and with the permission of chair the meeting was called off.

139 E

ANTI RAGGING COMMITTEE MEETING NOTICE - II

The members of Anti Ragging Committee are have by informed that the meeting of Anti Ragging Committee is to be held on Monday 12.03.2018 at 2.00 P.M in the Principal office. The following items shall be on the agenda of meeting.

AGENDA OF MEETING

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. Measures to monitor and Prevent Ragging.
- 4. Subject with the permission of chair.

139 E

ANTI RAGGING COMMITTEE MINUTES OF MEETING

- **1. Compliance of previous meeting Dt. 03.07.2017**: Organized orientation lecture to aware boys & girls students about prevention for Anti Ragging.
- **2.** Confirmation of minutes of previous meeting: The minutes of Anti Ragging Committee meeting held on Dt.03.07.2017 were read with compliance and unanimously confirmed.
- **3.** Measures to monitor and Prevent Ragging: It was decided that the committee members will form as vigilance squad against ragging for monitoring and supervising the classroom and college premises.
- **4. Subject with the permission of chair :** No subject were come for discussion with the permission of chair.

At the end of meeting Dr. Kohale Madam express vote of thanks and with the permission of chair the meeting was called off.



ANTI RAGGING COMMITTEE MEETING NOTICE - I

The members of Anti Ragging Committee are have by informed that the meeting of Anti Ragging Committee is to be held on 17.07.2018 at 2.00 P.M in the Principal office. The following items shall be on the agenda of meeting.

AGENDA OF MEETING

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. To consider the complaint received in complaint box.
- 4. Subject with the permission of chair.

139 S

ANTI RAGGING COMMITTEE MINUTES OF MEETING

- 1. Compliance of previous meeting Dt. 12.03.2018: Organized orientation lecture to aware boys & girls students about prevention for Anti Ragging.
- **2.** Confirmation of minutes of previous meeting: The minutes of Anti Ragging Committee meeting held on Dt. 17.07.2018 were read with compliance and unanimously confirmed.
- **3.** To consider the complaint received in complaint Box : No complaint received in complaint Box.
- **4. Subject with the permission of chair :** No subject were come for discussion with the permission of chair.

At the end of meeting Dr. Kohale Madam express vote of thanks and with the permission of chair the meeting was called off.

139 E

ANTI RAGGING COMMITTEE MEETING NOTICE - II

The members of Anti Ragging Committee are have by informed that the meeting of Anti Ragging Committee is to be held on 26.02.2019 at 2.00 P.M in the Principal office. The following items shall be on the agenda of meeting.

AGENDA OF MEETING

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. Matters related to any complaints on ragging received from the campus.
- 4. Subject with the permission of chair.

139 E

ANTI RAGGING COMMITTEE MINUTES OF MEETING

- **1. Compliance of previous meeting Dt. 17.07.2018**: Organized orientation lecture to aware boys & girls students about prevention for Anti Ragging.
- **2.** Confirmation of minutes of previous meeting: The minutes of Anti Ragging Committee meeting held on Dt.26.02.2019 were read with compliance and unanimously confirmed.
- **3.** Matter related to any complaints received from the campus: The Coordinator reported that no matter related to Ragging was received.
- **4. Subject with the permission of chair :** No subject were come for discussion with the permission of chair.

At the end of meeting Prof. P.S. Khorgade Madam express vote of thanks and with the permission of chair the meeting was called off.

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ANTI RAGGING COMMITTEE MEETING NOTICE - I

The members of Anti Ragging Committee are have by informed that the meeting of Anti Ragging Committee is to be held on 26.08.2019 at 2.00 P.M in the Principal office. The following items shall be on the agenda of meeting.

AGENDA OF MEETING

- 1. Compliance of previous meeting.
- 2. Confirmation of minutes of previous meeting.
- 3. Matters related to any complaints on ragging received from the campus.
- 4. Subject with the permission of chair.

139 E

ANTI RAGGING COMMITTEE MINUTES OF MEETING

- 1. Compliance of previous meeting Dt. 26.08.2019: Organized orientation lecture to aware boys & girls students about prevention for Anti Ragging.
- **2.** Confirmation of minutes of previous meeting: The minutes of Anti Ragging Committee meeting held on Dt.26.08.2019 were read with compliance and unanimously confirmed.
- **3.** Matter related to any complaints received from the campus: The Coordinator reported that no matter related to Ragging was received.
- **4. Subject with the permission of chair :** No subject were come for discussion with the permission of chair.

At the end of meeting Prof. P.N. Bankar Madam express vote of thanks and with the permission of chair the meeting was called off.

139 E

ANTI RAGGING COMMITTEE MEETING NOTICE - II

The members of Anti Ragging Committee are have by informed that the meeting of Anti Ragging Committee is to be held on Monday 04.03.2020 at 2.00 P.M in the Principal office. The following items shall be on the agenda of meeting.

AGENDA OF MEETING

- 5. Compliance of previous meeting.
- 6. Confirmation of minutes of previous meeting.
- 7. To consider the complaint received in complaint box.
- 8. Subject with the permission of chair.

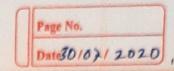
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ANTI RAGGING COMMITTEE MINUTES OF MEETING

- **1. Compliance of previous meeting Dt. 26.08.2019**: Organized orientation lecture to aware boys & girls students about prevention for Anti Ragging.
- **2.** Confirmation of minutes of previous meeting: The minutes of Anti Ragging Committee meeting held on Dt.04.03.2020 were read with compliance and unanimously confirmed.
- **3.** To consider the complaint received in complaint Box : No complaint received in complaint Box.
- **4. Subject with the permission of chair :** No subject were come for discussion with the permission of chair.

At the end of meeting Dr. Kohale Madam express vote of thanks and with the permission of chair the meeting was called off.

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ANTI RAGGING COMMITTEE

MEETING NOTICE I

The members of Anti Ragging Committee are have by informed that the meeting of Anti Ragging Committee is to be held on 17 Sept 2021 in the principal office. The following item shall be on the Agenda of Meeting.

AGENDA OF MEETING

- i) Compliance of previous meeting.
- ii) Confirmation of minutes of previous meeting.
- iii) Matters related to any complains on ragging received from the campus.
- iv) Measures to monitor & prevent Ragging.
- v) Subject with the permission of Chair.

PRINCIPAL
Sant Gadge Maharaj Art's,
Commerce & Science College
WALGAON, Dist. Amravati.

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ANTI RAGGING COMMITTEE MINUTES OF MEETING

- i) Compliance of previous meeting Organized orientation lecture to aware boys & girls students about provisions for and Anti ragging.
- ii) Confirmation of minutes of previous meeting: The minutes of Anti ragging committee meeting held on 30 July 2020 were read with compliance and unanimously confirmed.
- iii) Matters related to any complaints received from the campus: The Co-ordinator reported that no matter related to Ragging was received.
- iv) Measures to monitor & prevent Ragging. It was decided that the committee members will form as vigilance squad against ragging for monitoring and supervising the compus and classrooms.
- v) Subject with the permission of Chair. : No Subject were came for discussion with the permission of Chair.

At the end of meeting Prof. Pushpa Bankar express vote of thanks and with the permission of Chair the meeting was called off.

PRINCIPAL
Sant Gadge Maharaj Art's.
Commerce & Science College
WALGAON, Dist. Amravati.

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ANTI RAGGING COMMITTEE MEETING NOTICE II

The members of Anti Ragging Committee are have by informed that the meeting of Anti Ragging Committee is to be held on 26 Feb 2022 in the principal office. The following item shall be on the Agenda of Meeting.

AGENDA OF MEETING

- i) Compliance of previous meeting.
- ii) Confirmation of minutes of previous meeting.
- iii) Matters related to any complains on ragging received from the campus.
- iv) Measures to monitor & prevent Ragging.
- v) Subject with the permission of Chair.

PRINCIPAL
Sant Gadge Maharaj Art's,
Commerce & Science College
WALGAON, Dist. Amravati.

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ANTI RAGGING COMMITTEE MINUTES OF MEETING

- i) Compliance of previous meeting Organized orientation lecture to aware boys & girls students about provisions for and Anti ragging.
- ii) Confirmation of minutes of previous meeting. : The minutes of Anti ragging committee meeting held on 17 Sept 2021 were read with compliance and unanimously confirmed.
- iii) Matters related to any complaints received from the campus: No such matter related to Ragging was received.
- iv) Measures to monitor & prevent Ragging. It was decided that the committee members will form as vigilance squad against ragging for monitoring and supervising the compus and classrooms.
- v) Subject with the permission of Chair. : No Subject were came for discussion with the permission of Chair.

At the end of meeting Prof. Pushpa Bankar express vote of thanks and with the permission of Chair the meeting was called off.

PRINCIPAL
Sant Gadge Maharal Art's,
Commerce & Science College

WALGAON, Dist. Amravati.

Report of **Anti Ragging** Committee

Awarness Programme to Restrict Ragging in College Premises

In the beginning of every academic session Anti Ragging Committee give instructions to students to avoid ragging in college premises. Further told students, to inform the ragging incidents to committee member or teacher and also they can drop their complaint in complaint Box.Principal in his guidance aware the students about ragging law and punishment for ragging. Hence due to this Awareness programme generally no ragging cases reported.

Complaint Box, Banner on to avoid ragging are fixed at permanent places in college campus. Faculty members regularly moniter the classrooms to avoid ragging incidances.

Anti Ragging Committee Report

2017 - 2018

First meeting of "Anti Ragging Committee" was held under the chairmanship of principal on 03.07.2017. In this meeting, not a single complaint was received from the student's against ragging. Similarly, second meeting of Anti Ragging Committee was conducted in principal's office on 12.03.2018.

In this meeting, it was unanimously decided that vigilance Squad should be formed against ragging, to monitor and supervision of the students, to avoid ragging in the college premises and classrooms.

Meeting concluded with the consent of the principal and with vote of thanks.



Anti Ragging Committee Report 2018 – 2019

Under the chairmanship of principal First meeting of "Anti Ragging Committee" was held in principal's office on 17.07.2018. In this meeting, not a single complaint received from the complaint box, When it was opened in front of all committee members.

Similarly, Second meeting of "Anti Ragging Committee" conducted on 26.02.2019. As per the report of Anti Ragging Committee co-ordinator, not a single complaint was received from students in the complaint box regarding ragging. So, with that meeting concluded by the consent of principal and vote of thanks was proposed.

PRINCIPAL

Anti Ragging Committee Report 2019 – 2020

First meeting of "Anti Ragging Committee" held under the chairmanship of Principal on 26.08.2018. Not a single complaint received from the students in the complaint box, Similarly, Second meeting of "Anti Ragging Committee" was held on 04.03.2020. Even now, not a single complaint collected form the complaint box. So, at last meeting concluded with the consent of principal and vote of thanks was proposed by member.



Anti Ragging Committee Report 2020 – 2021

First meeting of "Anti Ragging Committee" held in the office of principal under his chairmanship on 30.07.2020. In this academic session, this meeting of Anti Ragging Committee was conducted with all the members present. Due to the Covid-19 epidemic, Whole World was in fear of it. At that time the attendance of students in the college was negligible, Therefore, It was decided to take online classes in this academic session, so no complaints of ragging were received from the students.

Similarly, second meeting of "Anti Ragging Committee" held on 30.01.2021. In this meeting, It was decided to guide the students on Anti Ragging and to follow the rules regarding anti ragging.

Finally, vote of thanks was proposed and meeting ended

with the consent of principal.

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Anti Ragging Committee Report 2021 - 2022

First Meeting of Anti Ragging Committee held under the Chairmanship of principal on 17.09.2021. In this meeting it was decided to form a vigilance squad to monitor the activities of student concerning ragging. And also to supervise classrooms and college Premise.

Similarly, second meeting was organized on 26.02.2022. Some norms and changes done in anti ragging squad to make their monitoring and supervision more effective. Not a single complaint was received from students against ragging.

At last, meeting ended with the consent of principal and vote of thanks was proposed by a member.

PRINCIPAL

Proof of **Constitution of Internal Committee**

Anti Ragging Committee

Committee Members

- 1. Principal
- 2. Professor
- 3. Associate Professor
- 4. Associate Professor
- 5. Peon
- 6. Student Representative

Dr. D. W. Nichit

(Chairperson)

Dr. S. P. Kale

(Coordinator)

Dr. M. V. Kohale

(Member)

Mrs. P. S. Khorgade (Member)

Mr. S. T. Malve

(Member)

Mr. Ashish Shende (Member)



Organization of **Programmes**





स्व. बाबासाहेब वऱ्हाडे शिक्षण संस्था, अमरावती द्वारा संचालित

संत गाडगे महाराज कला, वाणिज्य व विज्ञात महाविद्यालय वलगांव. जि. अमरावती (महाराष्ट्र)

"NAAC Accredited C+ Grade"

(कार्यालय / ०७२१ - २३८६२७६, निवास : -(०७२१) २५३०९४३

अध्यक्ष

प्राचार्य

डॉ. आकाश अ. वन्हाडे

डॉ. दिनेश निचित

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दिनांक : 12/03/20

प्रति.

सौ.राजश्री कोलखेडे मॅडम

मा. महिला व बालविकास अधिकारी साहेब अमरावती विभाग कार्यालय अमरावती

महोदय,

आपणास विनंती की, दि. १३ सप्टेंबर २०२० रोजी दुपारी १२.०० ते ४.०० दरम्यान १ तास विद्यार्थ्यांना Zoom app वर मार्गदर्शन करावे . महिला समिती च्या अध्यक्ष डॉ. कोहळे मॅडम कडुन सर्व कार्यक्रम आयोजित आहे.

धन्यवाद !

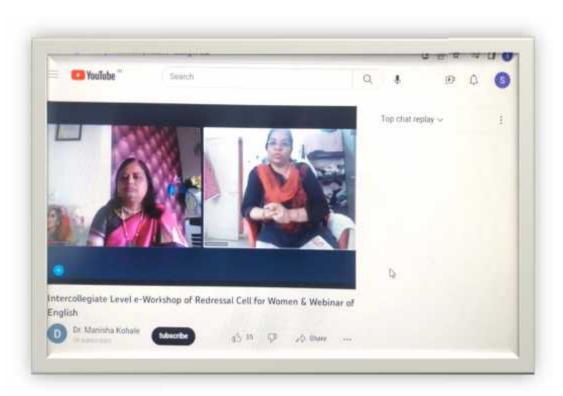
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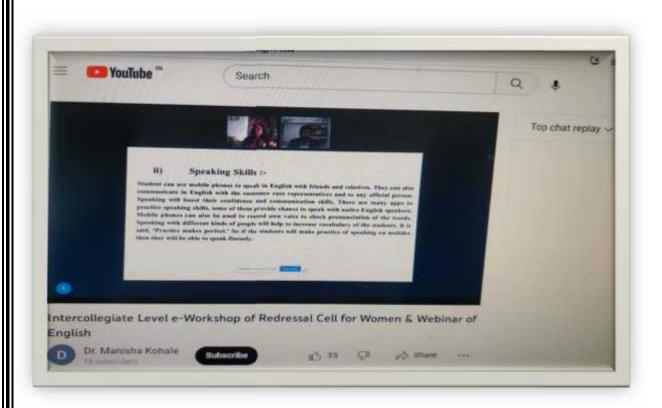
Pप्रीचिर्चाPAL

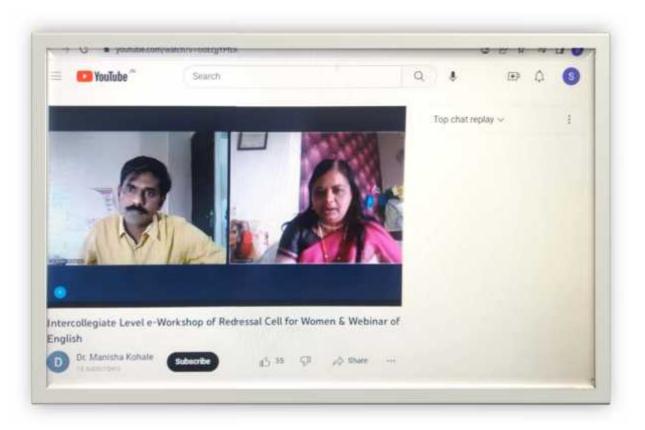
द्रसंत गांडरो महाराज ऋता Art's, दर्सत गांडरो महाराज ऋता ollege वर्णिज्य व विज्ञान गहाविद्यालियें

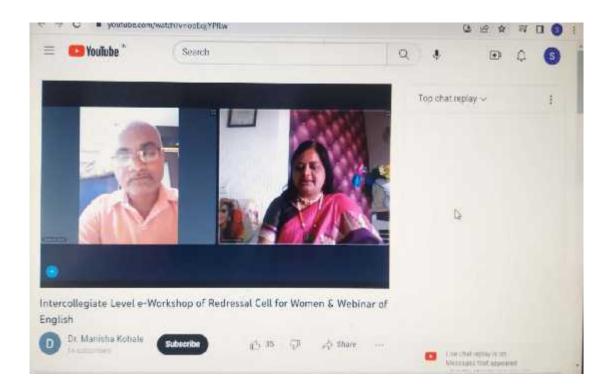
वलगाव,











https://www.youtube.com/watch?v=ooEcjjYPfLw

Sant Gadge Maharaj Arts Commerce & Science College, Walgaon.

• Name of The Programme : Awareness on Sexual Harassment of

Women

• Organizer : Womens Cell committee

• Date : 27.09.2017

• Venue : Seminar Hall of College

• Chair Person : Dr.Dinesh W. Nichit

Chief Guest :Sau.SeemaPakhare

• Student Benefited : 90

• Programme Out Come :-

Participants get information about various types of harassment

 Precautions to avoid daily harassment faced by women at various places, e.g. work place.

Harassment faced by single/lonely girls at public places.



Speech By Sau. Seem Pakhare

Sant Gadge Maharaj Arts Commerce & Science College, Walgaon.

• Name of The Programme : Crime Against Women and Legal

Provisions

Organizer : Culture Committee

• Date : 26.01.2019

Venue : Premises of College

• Chair Person : Dr. Dinesh W. Nichit

• Chief Guest : Pravin Khanpansonde,

Sau. Jyoti Khanpansonde

Shri. Tiwari P.S.O. Walgaon.

• Students Benefited : 150

Programme Out Come

1) How women face domestic violence by not knowing the legal provisions.

- 2) Students understand the various incidences which they face came under the definition of crime.
- 3) Various legal provisions to prevent crime against young/Minor girls.



Guidance by Sau. Jyoti Khanpansonde (DISHA NGO)



Guidance by Shri Tiwari Saheb PSO Walgaon Police Station

Mechanism of Offline / Online Studnets Grivances

FACILITIES AVAILABLE FOR REGARDING THE GRIEVANCE REDRESSAL PROCESS



COMPLAINT BOX



FACILITIES AVAILABLE FOR REGARDING THE GRIEVANCE REDRESSAL PROCESS



COMPLAINT BOX

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FACILITIES AVAILABLE FOR REGARDING THE GRIEVANCE REDRESSAL PROCESS

स्तिपाङ्गीपद्यसम्बद्धान्यसम्बद्धान्यस्ति। चलगीन

ANTI RAGGING BOARD

महाविद्यालयात व परिसरात राँगींग घेणे हा कायद्याने गुन्हा आहे. राँगिंग घेतांना आढळल्यास -किंवा तक्रार झाल्यास विद्यार्थ्यांन वर सक्त कायदेशीर कारवाई करण्यात येईल. राँगींग बद्दल तक्रार असल्यास प्राचार्यांशी संपर्क करावा.

- आदेशान्वये

चंद्र पास्त्रो पत्तरपद्ध करा (याणिक्य च विज्ञान पत्तरियानार) यसमह

Worken Serial Wilde Bette Sine Street Street Street

- काम्प्या टिकामी पहिलांबोबत पुरुषांचे वर्तन सम्बन्धमाने असावे.
- पुरुषांनी महिलांना संबोधित करताना सम्य द शुशंक्कृत भाषेचा वानर करावा.
- कामाध्य दिकाणी तॅनीक प्रकास रिक्या बडी पडतात मृतुन वेळीच छवाद बोजन कनावी
- कार्यालडीन वेहे नंतर कोजलाही कामास्तव नहिलाना शकाले खंड्यु नथे.
- कार्यल्वीन वेडेवर किंवा चुटीच्या दिवती महिलेस कार्याल्यात काम कराववादै असल्यास तिने कार्यालय प्रमुखनी लेखी परवाली ध्यावी.
- वरील शेखी परवांनगी निकारवा वर त्या महिलेला तिल्या घरा पर्यंत सुरक्षित पोपविश्याची जवाबदाची कार्यालय प्रमुखानी आहे.
- कामाच्या विकाली महिलाना आवश्यक मृतपुत सोई सुविधा असे स्वतंत्र द खब्छ प्रसायन गृह, आरोप्याच्या कारणच्या विश्राती साठी आवश्यक सोई सुविधा उपलब्ध करून देने.
- आरोज्याचा कारणस्या विभागा साठा आक्रकक साथ पुत्रका उपलब्ध करण पूर्ण. कार्यालयात मेहम्पासाठी आलेल्या अभ्यांगत महिलांगा मेहम्यास प्राथास्य दाले.
- कार्यालयातं भटम्पातादा आलन्या सन्यान्यः नामुलानाः नटन्यानः आल्याः अनावस्यकं कालावधीतादी प्रतिक्षेतं हेतु नये.
- खान्ती/शासकिय/निम्हासकिय,स्थानीक स्वताव्य संख्या कार्यालयात महिता तकार नियरण समिती नियुक्त करायी.
- महिलान मध्ये वा विकास अनुवार्गने जानीय जागृती निर्माण करण्याची जवाबदारी कार्यालय जनकारी आहे.
- सेनीक याननुक म्हाप्ये उत्तुन केलेला सैंगीक एक असतो.ही बाब सकात प्याची.

महिलानी काय करावे.

- असा प्रसंत्र जेव्हा पहित्यांदा घडतो तेव्हाय तुन्ही विरोध करा.विरोध होत नाही तर पुरुष श्वाला प्रतीसाद समजून पुन्हा वारंबार तसे वागतील.
- # अश्या देवी लेंगीक प्रकवगुक करमान्याला जाब विधारावा भिवुन शांत राह् नये .
- आपल्या खाजगी बाबी वर पुरुषान कोवत बोलु नका जर कोनी बोललेस तर जीरात बोलुन त्यांना पुप करा.
- पहिल्याच बोलन्यात महिलेने सभ्य भाषेत समज दावी.
- नोकरी सोडुन पळ काढ़ने असा या समस्यांन वर उपाय होद शकत नाही.
- आपण स्वतंत्र,प्रामाणीक व स्पष्ट असावे,आपती स्वत:बी वागगृक चांगती असावी.
- प्रत्येकाला सँगीक छळमुक्त वातावरणात काम करण्याचा अधिकार आहे.

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Sant Gadge Maharaj Arts, Commerce & Science College, Walgaon (139)

Grievance Redressel

Application From

	Full Name :			
	Class :			
	Address:			
	Mobile No:			
	E-Mail :			
	Nature of Grievance			
>	General Facilities :			
>	Infrastructure :			
>	About Physical Facilities in the College:			
>	Research Facility:			
>	The conflicts between the students:			
>	About the Security:			
>	Off campus Grievances (Selected):			
>	Issues related to college administrative office :			

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Signature of Students

Timely Redressal of Grivences

GRIEVANCE REDRESSAL COMMITTEE URGENT MEETINGS MINUTES

Date: - 22/02/2022

Time :- 1:45 pm

Agenda: - To resolve a complaint against the of theft of Text Book.

Redressal: A oral complaint regarding theft of Textbook was received from B.A. II year student. Student Grievance Redressal Cell went through CCTV footage and located the culprit who was B.A. II year student after giving a stern warning to the culprit, he returned back the Text book to the complainant and assured a good behavior in future. Committee member decided to disclose the name of the student who complaint to the committee.

PRINCIPAL
Sant Gadge Maharaj Art's,
Commerce & Science College
WALGAON, Dist. Amravati.

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GRIEVANCE REDRESSAL COMMITTEE URGENT MEETING'S MINUTES

Date :- 22/11/2021

Time :- 12:15 pm

Agenda – To resolve a complaint against fight over the parking of bicycle.

Redressal – On oral complaint received from two student of B.A. II and B.Com III regarding fight over the parking of bicycle in the parking lot. The Grievances Redressal cell resolved the issued after. Issuing warning to the student.

PRINCIPAL

Details of Students Grievance

Sr.No	Date	Grievance	Action Taken	Remark
1	22.11.2021	Fighting over Bicycle Parking	Urgent Meeting Called Reconciliation between the students were made	Resolved
2	22.02.2022	Text Book Theft	CCTV Footage check book return Complainant	Resolved

PRINCIPAL
Sant Gadge Maharaj Art's,
Commerce & Science College
WALGAON, Dist. Amravati.

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